

Milano, 07.03. 2022

Ariston Group "Safety, Health and Environmental Policy"

"There is no value in the economic success of any industrial initiative unless it is accompanied by a commitment to social progress"

The philosophy that inspired Aristide Merloni to start up his industrial activities in the Marche region of Italy in 1930 was driven by a vision to create employment opportunities in a safe and healthy work environment.

Since 90 years, each Ariston Group factory and company pays the same degree of attention to:

- ✓ *provide safe and healthy working conditions for the prevention of work related injury and ill health for all employees and contractors*
- ✓ *operate in a responsible manner that respects the environment, avoiding commission of offences, also involuntary, against the environment*

We believe that all injuries, safety incidents, occupational illnesses and environmental incidents are preventable by:

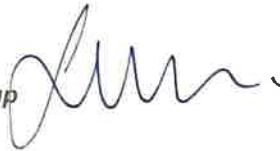
- ✓ *eliminating hazards and reducing occupational health and safety risks*
- ✓ *complying with all applicable legal requirements*
- ✓ *consulting workers and their representatives for the definition of continuous improvement activities*

In order to ensure continuous improvement, the Group has decided to design its management systems in accordance with the international standards ISO 14001:2015 and ISO 45001:2018 and to measure and assess, according to WCM methodology as well, its safety, health and environmental performances.

This way of work will allow us to adhere to the highest standards, fulfilling needs and expectations of all interested parties and ensuring the safety and health of our Employees, our Customers, our Contractors and Suppliers and people of the communities in which we operate.

It is the responsibility of each employee to understand and promote this policy demonstrating responsible behaviour in daily activities and promptly informing management of any hazardous condition or opportunity for improvement.

CEO · Ariston Group
Laurent Jacquemin



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